

24 Sep 2020

## **SECTORAL SUPPORT PACKAGE TO HELP MARINE AND PROCESS SECTOR ADAPT AND OPERATE IN COVID SAFE MANNER AND TRANSFORM FOR LONGER TERM COMPETITIVENESS**

A new sectoral support package will be rolled out to firms in the Marine and Process sector to help them adapt to new work practices in order to operate in a COVID-19 safe manner. This sectoral support package comprises two components — the Marine and Process Safe Restart Package targeted at workforce and worksite measures in the immediate term to ensure safe operations and the Productive Safe Restart Scheme (PSRS) aimed at accelerating technology adoption and business model transformation for longer term sector competitiveness.

### **Marine and Process Safe Restart Package**

2. Marine and Process firms have to implement additional safeguards for safe distancing at worksites and ensure workforce wellbeing in accordance with the stricter sector-specific Safe Management Measures. The Marine and Process Safe Restart Package will be made available to firms to help defray the additional costs they have to incur to comply with the Safe Management Measures. The package comprises: (i) COVID-Safe Firm-level Support; and (ii) COVID-Safe Site-based Support.

#### COVID-Safe Firm-level Support

3. The COVID-Safe Firm-level Support helps to offset the additional costs incurred by firms in implementing measures that protect workforce wellbeing, such as the provision of personal protective equipment (PPEs) and masks, and individually packed meals. This will be through the provision of a one-off \$400 support per Marine and Process Work Permit Holder (WPH) and S-Pass Holder worker employed. All firms that have employed Marine and Process WPH and S-Pass Holders as at 1 Sep 2020 and paid up to February 2020 foreign worker levy in full will receive this one-off support.

4. The \$400 support will be processed and credited as follows:
- Eligible firms with PayNow Corporate accounts (registered by 14 October 2020) will receive the support by the end of October 2020.
  - Eligible firms without PayNow Corporate accounts will be contacted by Enterprise Singapore (ESG) to provide necessary information for alternative payment arrangement.

#### COVID-Safe Site-based Support

5. The COVID-Safe Site-based Support provides up to 50% cost-sharing on additional costs related to worksite enhancement to reduce congregation and intermixing of workers across contractors (e.g. demarcation of work zones, barricades and building additional rest shelters). This Site-based Support will be extended to the

Marine Shipyard operators and Energy and Chemical (E&C) Plant Owners who are responsible for enhancing their worksites to provide a safer working environment aligned with COVID-Safe Worksite Criteria.

6. Firms can apply to the Economic Development Board (EDB) for a grant, supporting up to 50% support for relevant costs incurred from 1 May 2020 to 31 Dec 2020, to enhance worksites in accordance with COVID-Safe Worksite Criteria. The grant will support items such as equipment, infrastructure and worksite sanitisation, capped at \$600,000 per firm.

### **Productive Safe Restart Scheme (PSRS)**

7. COVID-19 has accentuated key vulnerabilities in the Marine and Process sector such as reliance on foreign workers and manual work processes. The PSRS seeks to encourage firms to accelerate technology adoption and/or embark on business process/model transformation efforts that will bolster their competitiveness as we emerge from COVID-19.

8. Firms can undertake transformation projects independently, or jointly (i.e. as a collaboration between E&C Plant Owners and its contractors, or Marine Shipyard and its contractors). These projects should result in tangible productivity improvements and reduce reliance on foreign labour in their workforce. Firms can apply to ESG for the PSRS grant, which will provide up to 80% support for qualifying project costs.

9. More information on the support components under the Marine and Process Support Package can be found in **Annex A** and the Frequently Asked Questions (FAQ) in **Annex B**.

10. For further clarifications, please contact:

COVID-Safe Site-based Support	EDB ( <a href="http://www.edb.gov.sg/en/contact/contact-us.html">http://www.edb.gov.sg/en/contact/contact-us.html</a> )
COVID-Safe Firm-level Support	ESG ( <a href="mailto:enquiry@enterprisesg.gov.sg">enquiry@enterprisesg.gov.sg</a> )
Productive Safe Restart Scheme	

## ANNEX A: FACTSHEET ON MARINE AND PROCESS SUPPORT PACKAGE

The Marine and Process Support Package help firms defray costs associated with transiting to new work practices and workplace environments that are more COVID-Safe. Details of the (i) COVID-Safe Firm-level Support; (ii) COVID-Safe Site-based Support; and (iii) Productive Safe Restart Scheme are shown in the table below.

S/N	Name of Scheme	Description of Support
1	COVID-Safe Firm-level Support	<p>Provides one-off support to offset part of the additional costs incurred by firms to implement workforce-based COVID-Safe measures such as provision of PPEs and masks for workers, and individually packed meals.</p> <p><u>About the Support</u></p> <ul style="list-style-type: none"> <li>The Government will help offset part of the workforce-based COVID Safety costs by providing <b>\$400 per Marine and Process worker employed</b> (i.e. Work Permit Holders (WPHs) and S-Pass holders) per firm.</li> <li>Disbursed by the end of October 2020.</li> <li>Support is applicable regardless of whether firms have restarted their projects or are pending restart.</li> </ul> <p><u>Eligibility Criteria</u></p> <ul style="list-style-type: none"> <li>Any firm that employs Marine and/or Process foreign workers as at 1 Sep 2020; AND</li> <li>Paid up to Feb 2020's foreign workers' levy in full (amount which was due in Mar 2020).</li> </ul> <p><u>How to Apply</u></p> <ul style="list-style-type: none"> <li>No application required.</li> <li>Support will be credited through GIRO to eligible firm's PayNow Corporate account<sup>1</sup>.</li> <li>To receive the support by the end of October 2020, eligible firm should have a PayNow Corporate account with any bank<sup>2</sup> by 14 Oct 2020.</li> <li>Eligible firms without PayNow Corporate accounts will be contacted by ESG to provide necessary details. Payment will be made at a later date.</li> </ul>

<sup>1</sup> This refers to PayNow Corporate registered with Unique Entity Number (UEN) without suffix.

<sup>2</sup> This refers to nine participating banks for PayNow Corporate in Singapore, Citibank, DBS Bank, HSBC, Maybank, OCBC Bank, Standard Chartered Bank, UOB Bank, Bank of China and Industrial and Commercial Bank of China (ICBC).

2	COVID-Safe Site-based Support	<p>Provides support for additional costs related to enhancing worksites to reduce congregation and intermixing of workers such as demarcation of work zones, barricades and building additional rest shelters. This site-based support will be given to the Marine Shipyards and Energy and Chemical (E&amp;C) Plant Owners who are responsible for enhancing their worksites to provide a safer working environment aligned with COVID-Safe Worksite Criteria.</p> <p><u>About the Support</u></p> <ul style="list-style-type: none"> <li>• The grant will provide <b>50% support</b> for costs incurred from <b>1 May 2020 to 31 Dec 2020</b> to meet COVID-Safe Worksite Criteria, which includes equipment, infrastructure and worksite sanitisation.</li> <li>• The support will be capped at \$600,000 per firm.</li> </ul> <p><u>Eligibility Criteria</u></p> <ul style="list-style-type: none"> <li>• Any firm that is either a Marine Shipyard<sup>3</sup> or E&amp;C Plant Owner<sup>4</sup>.</li> </ul> <p><u>How to Apply</u></p> <ul style="list-style-type: none"> <li>• Firms can express their interest in applying for the support via <a href="http://go.gov.sg/css-mp">http://go.gov.sg/css-mp</a>. Only eligible firms will receive an email with the instructions to apply via the EDB Portal (<a href="http://portal.edb.gov.sg">http://portal.edb.gov.sg</a>)<sup>5</sup>.</li> <li>• Eligible firms should submit their application via the EDB Portal by 31 Dec 2020, and provide the following: <ul style="list-style-type: none"> <li>(a) Projected costs incurred from 1 May 2020 to 31 Dec 2020 to meet COVID-Safe Worksite criteria; and</li> <li>(b) Supporting documents where necessary.</li> </ul> </li> <li>• To receive the grant monies, firms will need to fulfil the following requirements: <ul style="list-style-type: none"> <li>(a) Fulfils grant milestone condition(s).</li> <li>(b) Submits a Final Progress Update (template to be provided by EDB).</li> <li>(c) Facilitates a site visit (if required).</li> <li>(d) Submits its claim, which needs to be externally audited by a Public Accountant/audit firm</li> </ul> </li> </ul>
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<sup>3</sup> This refers to firms which meet the following MOM requirements: (a) firm's principal business activity is shipbuilding or ship repair, and (b) qualify as a shipyard.

<sup>4</sup> This refers to firms in the Petroleum/Petrochemicals and other Chemicals manufacturing sector.

<sup>5</sup> To login to the EDB Portal, firms will need to set-up a CorpPass account and appoint a CorpPass administrator. Information on the CorpPass can be found on the following website: [www.corppass.gov.sg](http://www.corppass.gov.sg).

		<p>registered with the Accounting and Corporate Regulatory Authority.</p> <ul style="list-style-type: none"> <li>Grant monies will be credited through GIRO through firm's bank account after EDB is satisfied with the review of the above requirements.</li> </ul>
3	Productive Safe Restart Scheme	<p>Provides support for projects to accelerate digital adoption and/or transform operations.</p> <p><u>About the Support</u></p> <ul style="list-style-type: none"> <li>The grant will provide up to <b>80% support</b> for enterprise-level and industry-level projects.</li> </ul> <p><u>Eligibility Criteria</u></p> <ul style="list-style-type: none"> <li>For enterprise-level projects, any firm that is a Process Contractor<sup>6</sup>, Marine Shipyard, Resident Contractor, Common Contractor and have at least 30% local shareholding.</li> <li>For industry-level projects, any firm that is a Process Contractor<sup>7</sup>, Marine Shipyard, Resident Contractor, Common Contractor or E&amp;C Plant Owner<sup>8</sup>.</li> </ul> <p><u>How to Apply</u></p> <ul style="list-style-type: none"> <li>Enterprise-level project: Eligible companies can tap on ESG's Enterprise Development Grant (EDG) to undertake enterprise-level projects. Interested firms may find out more about EDG application process at this website (<a href="https://www.enterprisesg.gov.sg/financial-assistance/grants/for-local-companies/enterprise-development-grant/apply/pre-application">https://www.enterprisesg.gov.sg/financial-assistance/grants/for-local-companies/enterprise-development-grant/apply/pre-application</a>)</li> <li>Industry-level project: Eligible companies can approach ESG at <a href="mailto:enquiry@enterprisesg.gov.sg">enquiry@enterprisesg.gov.sg</a> to indicate interest in undertaking an industry-level project.</li> </ul>

<sup>6</sup> This refers to firms which are registered members of the Association of Process Industry that hire Process account workers.

<sup>7</sup> This refers to firms which are registered members of the Association of Process Industry that hire Process account workers.

<sup>8</sup> This refers to firms in the Petroleum/Petrochemicals and other Chemicals manufacturing sector.

## **ANNEX B: FAQ FOR MARINE AND PROCESS SUPPORT PACKAGE**

### **COVID-Safe Firm-level Support**

**1. Does the COVID-Safe Firm-level Support apply to main contractors only? Can subcontractors apply?**

The support applies to all firms employing Marine and/or Process workers and paid up to Feb 2020's foreign worker levy in full (amount which was due in Mar 2020). There is no need to apply.

**2. What is frequency of the support and when can I receive it?**

This is a one-off support. Eligible firm with PayNow Corporate account will receive the support by the end of October 2020. Eligible firm without a PayNow Corporate account are encouraged to register with one of the nine participating banks in Singapore namely, Citibank, DBS Bank, HSBC, Maybank, OCBC Bank, Standard Chartered Bank, UOB Bank, Bank of China, Industrial and Commercial Bank of China (ICBC) before 14 Oct 2020.

**3. Do I need to provide any supporting documents or information?**

Eligible firms with PayNow Corporate account do not need to submit any supporting documents. ESG will contact eligible firms without PayNow Corporate account to provide necessary information and documentation. Payment will be made to eligible firm without PayNow Corporate account at a later date.

## **COVID-Safe Site-based Support**

### **4. Does the COVID-Safe Site-based Support apply to Marine Shipyards and E&C Plant Owners only? How about contractors?**

The COVID-Safe site-based support offsets part of the additional costs related to enhancing worksites (in accordance with COVID-Safe Worksite Criteria) to reduce congregation and intermixing of workers (e.g. demarcation of work zones, barricades, building additional rest shelters) and sanitisation services. Thus, the support is only given to Marine Shipyards and E&C Plant Owners who are responsible for implementing these measures for their worksites. Contractors are therefore not eligible.

### **5. Why is the support period limited to 1 May 2020 to 31 Dec 2020? Can it be adjusted or extended?**

The grant is meant to support costs incurred to comply with COVID-Safe Worksite requirements, which include equipment, infrastructure and worksite sanitisation. Such costs are typically incurred upfront and thus the support period was structured to begin one month before the COVID-Safe Worksite requirements were published in Jun 2020. Firms can apply for support within the stated period.

### **6. What must I do to receive the support? When can I expect to receive it?**

To receive the grant monies, firms will need to fulfil the following requirements:

- (a) Fulfils grant milestone condition(s).
- (b) Submits a Final Progress Update (template to be provided by EDB).
- (c) Facilitates a site visit (if required).
- (d) Submits its claim, which needs to be externally audited by a Public Accountant/audit firm registered with the Accounting and Corporate Regulatory Authority.

The grant monies will be disbursed once EDB is satisfied with the review of the above requirements.

### **7. What are the information and documents needed for application?**

To apply, firms should provide the following:

- (a) Projected costs incurred from 1 May 2020 to 31 Dec 2020 to meet COVID-Safe Worksite criteria; and
- (b) Supporting documents where necessary.

### **8. How do we receive the support?**

Firms will need to fulfil the following requirements to receive the grant monies:

To receive the grant monies, firms will need to fulfil the following requirements:

- (a) Fulfils grant milestone condition(s).
- (b) Submits a Final Progress Update (template to be provided by EDB).
- (c) Facilitates a site visit (if required).
- (d) Submits its claim, which needs to be externally audited by a Public Accountant/audit firm registered with the Accounting and Corporate Regulatory Authority.

Grant monies will be credited through GIRO through the firm's bank account once EDB is satisfied with the review of the above requirements.



## **Productive Safe Restart Scheme (PSRS)**

### **9. What are the types of projects supportable under the PSRS?**

The PSRS aims at helping companies to transform their operations to address key challenges such as reliance on foreign workers and manual work processes. It provides support for industry-level project and enterprise-level project.

### **10. What is an industry-level project and how can I to apply for support?**

Industry-level projects help to foster collaboration between E&C Plant Owner or Marine Shipyard and their contractors to accelerate automation, digitalisation efforts and review work processes to improve productivity and reduce reliance on foreign labour. Examples of potential projects include adoption of automation and mechanisation solutions, implementation of digital monitoring equipment and tools and 4G/wireless connectivity for manpower tracking across plant or facility, and redesign of work process management. Interested companies may approach ESG at [enquiry@enterprisesg.gov.sg](mailto:enquiry@enterprisesg.gov.sg) to indicate interest in undertaking an industry-level project.

### **11. What is an enterprise-level project and how can I apply for support?**

Local Marine and Process contractors can tap on ESG's Enterprise Development Grant (EDG) to undertake enterprise-level projects to raise productivity levels, and mitigate any productivity losses from complying with Safe Restart Criteria. Examples of potential projects could include process re-engineering of key business functions, adoption of enterprise planning software and mechanised tools. Interested local Marine and Process contractors may find out more about EDG application process at here (<https://www.enterprisesg.gov.sg/financial-assistance/grants/for-local-companies/enterprise-development-grant/apply/pre-application>).

### **12. What are the project costs qualified for support? What is the level of support?**

Currently, the PSRS funds up to 80% of qualifying project costs namely third-party consultancy fees, software and equipment, and internal manpower cost. Support level will be aligned with the prevailing parameters for the overall EDG scheme.

### **13. What must I do to receive the support?**

To receive the grant monies, firms will need to fulfil the following requirements:

- (a) Fulfils grant conditions as stated in the Letter of Offer.
- (b) Submits a Final Project Report (template to be provided by ESG).
- (c) Facilitates a site visit (if required).
- (d) Submits its claim, which needs to be externally audited by ESG's Pre-Qualified Panel.